

Madrid, 4 September 2026

To Whom it May Concern

Subject: Recommendation for Jason Floyd

I am pleased to recommend Jason Floyd, an accomplished senior executive whose leadership, judgment, and understanding of the hospitality technology market have brought meaningful value to Amadeus. Jason combines a broad strategic perspective with the practical instincts needed to turn opportunity into action, making him a trusted and effective leader.

A strength is Jason's industry insight. He understands the hospitality and travel industry's priorities and the realities guiding decisions. This helps Jason anticipate market needs, identify key issues, and guide strategy and investments.

Jason is also a strong recruiter and team builder. He has a clear ability to attract talented people, recognize complementary strengths, and create teams with purpose and high standards. Just as importantly, Jason builds the trust and accountability that allow strong leaders and specialists to work effectively together, develop their capabilities, and deliver sustained results.

Amadeus benefited from Jason's leadership, industry perspective, and ability to build capable teams for Amadeus's Above Property line of business. He would bring value to any organization seeking an experienced executive to help shape strategy, strengthen talent, and lead through ongoing change in hospitality and technology. I recommend Jason Floyd with confidence.

Sincerely,



Francisco Pérez-Lozao Rüter
President Hospitality